

FENDI

Ratio between the average fixed pay of women and men

Office Population

Age range	Top Management	Middle Management	Employees
< 30 years	109%	-	100%
30 - 39 years	98%	93%	99%
40 - 49 years	95%	95%	94%
50 - 59 years	86%	102%	102%
60 years and more	100%	104%	105%
Average	94%	96%	98%

Store Population

Age range	Top Management	Middle Management	Employees
< 30 years	123%	98%	96%
30 - 39 years	87%	87%	92%
40 - 49 years	110%	92%	88%
50 - 59 years	91%	-	93%
60 years and more	137%	-	91%
Average	97%	91%	94%

Factories Population

Age range	Production Workers
< 30 years	98%
30 - 39 years	94%
40 - 49 years	103%
50 - 59 years	103%
60 years and more	111%
Average	99%